



Organisation SANGRAM Sanstha
Position Title Advocacy and Program Officer
Location Bangalore
Period 18 months

SANGRAM Sanstha is a health and human rights organisation based in Sangli, Maharashtra; that works with rural women and people in sex work across India. [Read about our work www.sangram.org] SANGRAM Sanstha Bangalore unit, is hiring **Advocacy and Program Officer** to assist in a 20 -month national project. The proposed project will seek to expand social protection services for sex workers. The project will be spread across 8 states - Kerala, Tamil Nadu, Karnataka, Andhra Pradesh, Telengana, Maharashtra, Jharkhand and Gujarat.

Minimum qualifications

Education - Master's Degree in Social Sciences essential - preferably in social work, sociology
Work – 1 -2 years of work experience in the NGO sector desirable

Overview

Ensure uptake of services for social protection in the State, for sex workers (female, male and trans people). The Advocacy and Program Officer will **report** to the State Program Specialist and the Executive Director of SANGRAM Sanstha who will provide project oversight. The Advocacy and Program Officer will work closely with a **Project Team** of Advocacy and Project Officers, M&E Officers, Program Specialist and the Admin and Finance officer to implement the project.

Detailed Work Description

- Develop a workplan for each district and State where the project is being implemented in close coordination with the project partners
- Work closely with collectives of sex workers to implement the program in the States
- Develop content and curriculum and conduct training for community leaders on enhancing social protection
- Engage and advocate with government departments to enhance access across the State for sex workers (female, male and trans people)
- Monitor and work with community collectives, assist them in project implementation and to achieve project targets
- Provide regular reports to the team management on project targets, challenges and strategies to achieve the same
- Conduct regular course correction of the project based on M&E feedback
- Identify good working practices that can be replicated across locations
- Ability to work in difficult situations and deliver results
- The candidate must be a team player and able to work in a coordinated manner to achieve results. This includes good communication skills and ability to work in a diverse work setting.

Requirements



- a. Good knowledge of English and writing essential
- b. Written and spoken language skill essential in any of the following languages - Tamil/ Kannada/ Malyalam/ Telugu/ Marathi / Hindi
- c. Working Knowledge of the social protection agenda of the Government, challenges in accessing them. Ability to devise strategies and mechanisms to work around these challenges.
- d. Previous experience desirable
- e. Well versed with computer/ online skills
- f. Experience of working with communities
- g. Good Documentation skills of case studies
- h. Travel to the districts and States mentioned above is a part of the profile

Work Location – SANGRAM Sanstha, Bangalore Office, Jayanagar; and the project sites

Work hours – 9.30 a.m. to 5.30 p.m. Monday to Saturday

Salary – commensurate with experience and Program skills

Interested candidates may write in with their CV to sangramsanstha.blr@gmail.com
Only those candidates who meet the criteria listed above will be called for an interview.

Thanks

Administration Department
SANGRAM Sanstha